

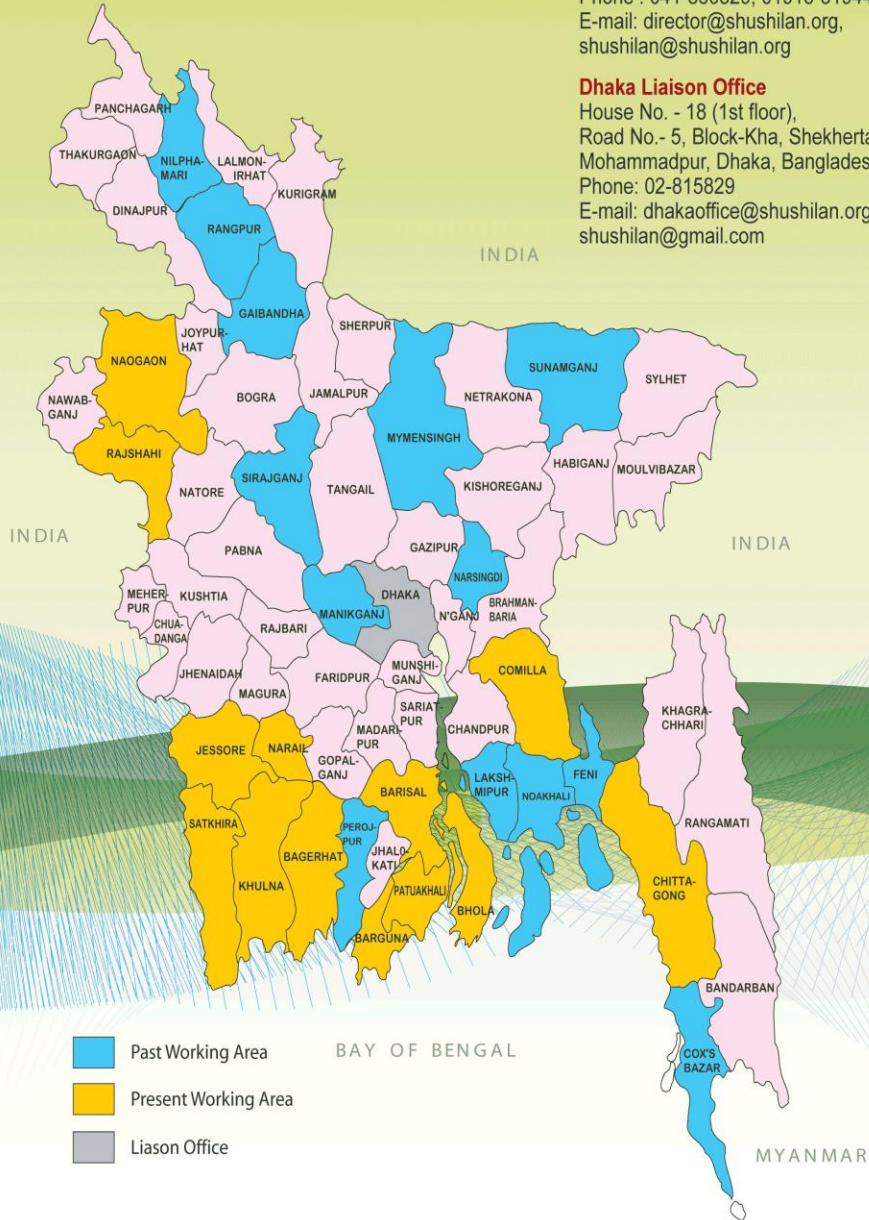


Working Area of Shushilan

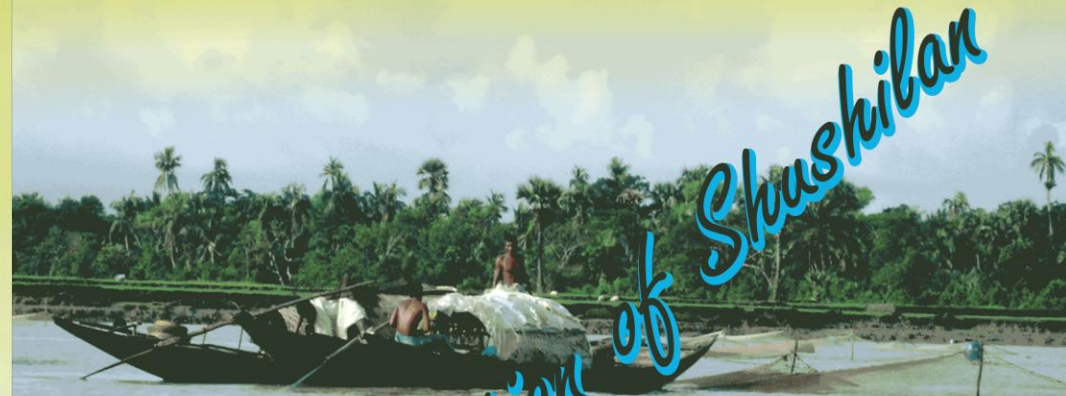
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Annual Report 2011-2012



22nd Celebration of Shushilan



Annual Report

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Theme of This Year: "Ensure Nutrition and a Healthy Life for Mothers and Children"



Message from the Director

Greetings from *Shushilan*!

21 years have passed, *Shushilan* entered to a new horizon and grown into a legendary organization in order for its prompt support to people experience poverty, malnutrition, and the affect of natural disasters as well as climate changes. This year alone, *Shushilan* considered a very successful year to bring outstanding positive changes in the lives of millions of people in the coastal regions of Bangladesh. This annual report, however, is an attempt to image the progress and achievement during 2011-12. This year, *Shushilan* has put great emphasis to strengthen local governance institutions through constructive participation of women in all functions of governance at the grassroots level.

Rehabilitation and resettlement of the poor affected by the cyclone ‘*Sidr*’, ‘*Aila*’ and ‘*Water-logging*’ are some of the notable achievements of the organization. On and around two-thousand people whose lives were at risk have been rehabilitated and resettled with facilities of everyday necessities. *Shushilan* is grateful to the government of Bangladesh, national and international aid agencies, leaders in communities that directly support for the rehabilitation and resettlement programs of the organization.

Meeting the immediate needs of people in communities, *Shushilan* emphasized on building capacity of ‘peoples centered organizations’; promoting transparent and accountable local governance; mobilizing natural resources for sustainable development; and linking the underprivileged to all areas of development cooperation. Nonetheless, the organization put great emphasis to create linkages of poor entrepreneurs to the local market towards their sustainability.

Although all quantitative and qualitative achievements are reflected on this report, it is a small effort to portray *Shushilan’s* major thematic interventions of development endeavor. The organization is thankful to all of its partners, donors, people in communities, officials at local governance and leaders in communities for their support and cooperation in implementing more than fifty community development projects in year 2011-12. *Shushilan* extends its sincere thanks to members of executive and general committee for their constant efforts to develop the organization.

Finally, thanks to our management, staff members and volunteers for their support and cooperation to bring positive changes within the organization and also to the outside.

Mostofa Nuruzzaman,
Director

Snapshot – Last Year’s Achievements

Changing the socio-economic condition of people; promoting constructive engagement of them in all areas of development; ensuring equal opportunity; and strengthening the capacity of women in the country is always been the foremost mandate of *Shushilan*. Realizing that the organization in year 2010-11 expanded its activities in major part of the country that lead *Shushilan* to a new horizon and grown into a large and well respected institution in Bangladesh. Nonetheless, the organization in year 2010-11 has achieved to form sustainable ‘peoples’ centered organizations’ of various sizes and capacities in most part of the country. The support and cooperation from the government, donors, and civil society organizations lead *Shushilan* creating space for empowerment of hard to reach poor especially in the Southwest delta region where people are at risk of natural disaster, experience poverty and the affect of climate changes..

Shushilan currently is implementing fifty-six (56) projects in various communities of twenty (20) districts all over the country. In year 2010-11, the organization expands its interventions in another four new locations under the district of *Rajshahi, Nawgaon, Comilla and Chittagong* which enable *Shushilan* altogether to serve more than seven million people who are in immediate need of assistance. As the organization is growing at a quick pace together with the increasing number of projects, an estimated total expenditure in implementing projects in year 2010-11 has reached to USD. 7,781,243.

Under micro-finance and micro-enterprise development program in year 2010-11, *Shushilan* provided USD. 8,886.00 as loan for reconstruction of houses to forty-five (45) poor families in the Southwest region of Bangladesh. The amount was pleased by two agencies: Habitat for Humanity and the Bangladesh Bank. Despite this, *Shushilan* received USD. 153,698 as loan from two schedule banks of the Government of Bangladesh. The entire amount was disbursed to beneficiaries and reimbursed on time.

Shushilan believes in gender equity. The organization not only gives priority to women as its beneficiaries but also give them preference in recruitment. Currently, *Shushilan* has 1736 staff members among which 1316 are women members. A number of internationally experienced women staff members hold top management positions in the organization. Despite highly qualified male staff members together with their women counterpart are continually working to generate innovative project ideas that lead the organization to a new dimension. They also contribute much to the development of management capacity of the organization and represent *Shushilan* to wider forums. Two tires of governance system: general committee and executive committee of the organization have close contact and control over the organization.

Building capacity of marginalized population and increasing their participation in all areas of development in rural communities is one of the several objectives of *Shushilan*. For this valid reason, *Shushilan* in year 2010-11 develop capacity of peoples organizations through providing training to members of these organizations ensuring their active participation in project planning, implementation and management. As members of peoples’ organizations actively participate in all stages of project, ownership of each project obviously creates because their participation is ensured in project planning through to implementation and management.

Despite people's organizations, *Shushilan* in year 2010-11 formed another new peoples centered organizations called 'Citizen in Governance' (CiG). The CiG works as platform to strengthen democratic local governance initiatives, mobilize people in communities to address the services they need from local governance and explore their rights as citizens.

Moreover, in year 2010-11 *Shushilan* need to address the emergency situation in the district of Satkhira where heavy rainfall cause water logging in lower part of the district. Estimated six (6) upazillas were submerged that forced people to leave their houses, caused damages of crops and homestead gardens and also the local market. In such a situation, *Shushilan* provided with food, clothes and other everyday necessities with financial support from donors and the organization's own sources. Such support was not enough for the affected population; *Shushilan* helped rebuilding 11,711 houses with washrooms facilities for people severely affected by this disaster. Besides, 3,000 blankets were provided to 1,000 people experience cold in Fokirhat Upazilla under Bagerhat district. This enormous support was made possible with the financial support from CARE in Bangladesh.

In year 2010-11, *Shushilan* reach to its 20th anniversary. This is a great achievement of the organization as it completes in providing services to the most disadvantaged people in communities of the delta regions. The celebration was vibrant and had opportunity looking back what *Shushilan* did in those early years; what impact had been observed; and what achievements were made.. Program partners, staff members, donors, local government officials, leaders and civil society organizations participated on this occasion and agreed to the theme: *Save Sundarbans Save Lives!*

In year 2010-11, *Shushilan* is able to implement a number of new projects in unaddressed locations with technical and financial support from Keidanren Nature Conservation Fund-Japan (KNCF-Japan), Action Contre la Faim (ACF), Strengthening Democratic Local Governance (SDLG) and International Water Management Institute (IWMI). This year, *Shushilan* enlisted with Asian Development Bank (ADB) and United States Agency for International Development (USAID) to work for them. The United Nations Development Programme (UNDP) and World Food Programme (WFP) are pleased to enlist *Shushilan* as their partners for the next five years to respond emergency and humanitarian crisis.

Thematic Achievements in year 2011 - 2012

- k ***Creating Economic Opportunities for Rural Poor***
- k ***Mobilizing Natural Resources for Sustainable Development***
- k ***Transforming Knowledge into Practice through education research and evaluation***
- k ***Promoting Human Rights through Strengthening Government Institutions***
- k ***Linking the Underprivileged to areas of Development Cooperation***

Creating Economic Opportunities for Rural Poor

Opportunities of the disadvantaged are limited in the country. A large number of people in Bangladesh still lag behind from socio-economic benefit of the country. With a view to this, *Shushilan* provides financial support to the poor in communities under its micro-finance program in order to uplift their economic condition. The organization's micro-finance program was in place since 1992 to fulfilling the objective to integrate the poor in mainstream economic development process. Each year *Shushilan* provides loan ranging from USD. 13.00 to USD. 380.00 to the poor based on their needs and capacity to payback. The organization is very careful to calculate interest given the fact that it should not create any harm to the creditors. For this valid reason, the recovery rate is pretty high and it is almost 98 percent. This has only possible due to flexible credit policy and peoples first approach of the organization.

'Group savings and Micro-credit' program: *Shushilan* organizes the most vulnerable people in communities in groups and federations under 'Group savings and Micro-credit' program. The organization gives preference to women while forming groups or federations. In year 2011-12, 311 groups have been formed where 4,044 are male and 1,131 are female. Under the Credit Program Scheme, *Shushilan* provides five (5) types of loan to the poor in communities. Types of loans included are: loan for hardcore poor, general loan, seasonal loan, loan for micro-enterprise development, and loan for small business. In year 2011-12, a total of USD. 636,563 was distributed as micro-credit loan to 2,898 beneficiaries among which 2,103 are female and 795 are male members. The

recovery rate was quite satisfactory; a total of USD. 625,626 was recovered during the period 2011-12. Nonetheless, *Shushilan* received USD. 68,160 as service charge.

Small-scale enterprise development and market linkages program: Development of *small-scale enterprise and local market linkages* for the disadvantaged is one of the several strategies under income generation component of the organization. Participants under this *income generation and market linkages* scheme were provided



Women are included in income generatio programme

training on various issues of small-scale enterprise development and strategies to capture local market. Once completed, participants were provided with micro-credit support to start their business in their preferred field. As these participants are trained and have knowledge of marketing strategies, they eventually become expert to produce/manufacture goods and services and pioneer in selling these in the local market. In year 2011-12, USD. 930,140 was distributed to 610 people as credit support to produce/manufacture goods for selling at local market. At the end of the year, an amount of USD. 124,918 was paid back by these people which was approximately 14 percent of total disbursement.

Support to agri-technical support program: Agriculture is one of the major sources of livelihood of people in rural Bangladesh. Unfortunately, comparatively rich people own most of the agricultural lands in the country. People who are poor have little or no lands for cultivation. They don't have place to live even. Changing the economic situation of these population, *Shushilan* in year 2011-12 provided credit along with organized various skill-development training to 2,087 people on seed production, preservation, fruits and vegetable gardening, small-scale poultry farming, livestock and agro-forest nursery etc. Such agro-based initiative helped creating economic changes in the lives of hardcore poor in the Southwest regions of Bangladesh.

Shushamoy Farmers Group changes Aminul's life

The devastated cyclone "*Sidr*" in 2007 caused innumerable damage to villages, took many lives and means of livelihoods. The aftermath of cyclone "*Sidr*"



Aminul's life changed by Shushilan's agritech programme initiative

was awful. Lands, houses and roads were submerged by flood water. The lives of millions of people were at risk. Food, drinking water and everyday necessities were scarce. People became homeless. Some took shelter on roads and highlands. Aminul Islam Khan was also one of the millions who lost everything by the cyclone "*Sidr*". Aminul's house and agri-lands were submerged by flood water and daily necessities flashed away from home; he became helpless and took shelter with others on high roads. Aminul's life was at risk.

Just after the cyclone "*Sidr*", **Shushilan** was the pioneer to address the immediate needs of people affected by the cyclone. The organization provided with food, clothes, drinking water and other everyday necessities to these people. Once the immediate crisis period was over, the organization started a number of sustainable livelihoods programs in selected locations. One such program was initiated in *Sharankhola Upazilla* under the district of *Bagerhat* where Aminul is living in.

As part of organization's sustainable livelihood program strategy, **Shushilan** formed 'people's centered organization' called '*Shushamoy Farmers Group*' with cyclone affected farmers in 72 villages in the delta region. They were given training and technical advice to develop their capacity to produce High Yielding Varieties (HYV) of rice. As Aminul already had experience producing crops in his agri-land before the cyclone, he took membership with '*Shushamoy Farmers Group*' and received all trainings on crops diversification. With support from **Shushilan's** agri-expert at field level, Aminul cultivated HYV of rice in his own agri-land. This turned his life to success. Aminul got plenty of rice and encouraged to cultivate vegetable in the same land when rice seasons are over. This also brought him a great success. By selling these products to the local market, Aminul raised some capital and started a factory where he produced *Vermi* fertilizer. He was the only one producer and distributor of *Vermi* fertilizer in surrounding locality. His businesses grew up; he is now self-dependent and living a happy life. Aminul recognize **Shushilan's** contribution by saying: *Shushamoy Farmers Group changes my life!*

Mobilizing Natural Resources for Sustainable Development

The largest mangrove in the world "*the Sundarbans*" is surrounded by the most part of the Southwest delta region. It has been discussed elsewhere that the eco-system of the Southwest coastal region is very unique and rich in bio-diversity. This eco-system has complex set of relationships among the living resources that included plants, trees, animals, fish, birds, micro-organisms, water, soil and people. Nonetheless, the recent cyclones, floods, irregular tidal surge affect the eco-system and bio-diversity of this region badly. The impact of climate changes in this region cause prolong drought period, increase frequency and intensity of floods/flash floods in monsoon period; unusual rainfalls and increasing numbers of water-logged areas. Ignoring the ecological significance of the delta region, Coastal Embankment Project

(CEP) started to construct in the late 1960s to increase agricultural lands and protect human settlements from natural tidal surge. This caused silt deposition in river-beds, drainage congestion, water-logging and increase salinity in soil and water. Using of fertilizer and toxic insecticides in the protected agricultural lands also make damages to soil health and water pollution. Thus, negatively affect the bio-diversity of this region.



Shushilan's environmentally friendly agriculture demonstration plot

In the late 1980s, people in the Southwest region started to culture shrimp in protected agricultural lands. Most rice

grown fields were converted to shrimp and other saline tolerant fish culture. This has increased salinity in water. Moreover, commercial shrimp farming in protected water has been a major cause to damage to mangroves wetlands and negatively impact on bio-diversity resulting in the decline of livelihoods of millions of people living in the Southwest delta regions.

Regeneration of indigenous knowledge: As *Shushilan* is working mostly in the coastal region, mobilizing natural resources and sustainability of these resources in the said regions are crucial for the organization. The organization's sustainable resource management program has a set of multi-dimensional activities that focus primarily to maintain a balance between coastal and agro bio-diversity. These activities involve strong advocacy component with special focus on regeneration of indigenous knowledge and promotion of community participation in natural resource management and sustainable agriculture production. Conservation of eco-system in the Southwest coastal region including the bio-diversity of the same and introduction of sustainable agriculture in diverse agro-eco zone are essential elements of *Shushilan's* sustainable resource management.

Promote environmentally-friendly agriculture: The primary objective of mobilizing natural resources of the organization is to ensure environmental friendly agriculture and land use practice for conservation of the nature through which livelihoods and food security of the people in the coastal belt

is guaranteed. As one of the major priority areas of *Shushilan* is environment, the organization in 2011-12 initiated organic farming, use of compost and organic pesticides in all of its agricultural and associated projects in order to ensure soil health. It has been observed elsewhere that using non-organic pesticides not only damage to the soil health but also to affect agrobiodiversity.

Introducing integrated agriculture is one of the major achievements of *Shushilan* in year 2011-12. Well known that agricultural by product or wastage of one farm can be used to another as an effective input that reduces production cost significantly. This year *Shushilan* has established a demonstration farm on integrated agriculture in six acres of land. Such integrated farm is showed in training session as a model and motivates participants (usually poor farmers) to practice such while they are farming their own. *Shushilan* in year 2011-12 produced 3.5 metric tons organic fertilizer for vegetables production.

Services for soil and water testing: Understanding of various elements of macro and micro nutrient of soil is the primary requirement of using balanced fertilizers in agriculture. It has been observed in many situations that farmers do not have any idea about the elements of soil and water that cause lower in production. In year 2011-12, *Shushilan* extends its capacity to establish a soil and water testing laboratory in its recently built agriculture service centre. The village farmers now are receiving services of soil and water testing from this centre. In year 2011-12, 322 farmers received soil and water testing services and concrete advices from this laboratory.

Provide quality seeds for increased production: As quality seed is the prerequisite to increase in rice production, *Shushilan* started to implement 'Poverty Elimination Through Rice Research Assistance' (PETRRA) project in close cooperation with 'Bangladesh Rice Research Institute (BRRI)' to produce quality rice seeds since year 2001. Well known that farmers in poor communities in Bangladesh are less educated; they have very limited skills to assess the quality of rice seeds. Using of low quality seeds in rice production farmers lose a lot in each season. In 2011-12 rice seasons, *Shushilan* started to ensure supply of quality seeds for poor farmers' through production and preservation of the same in its agriculture service centre. The organization also took initiative to produce foundation seed (2nd quality seed) from breeder seed (1st quality seed) collected from BRRI. The second quality seed are used to produce 'Certified Seeds' by some selected farmers. In year 2011-12, around 17.7 tons of produced seeds in the name of "*Shubiz*" were supplied to poor farmers of *Shushilan's* project implementation areas.

Ensure safe-drinking water: *Shushilan* gives high priority to ensure safe-drinking water for people in the Southwest coastal region of Bangladesh. People are forced to fetch safe-drinking water from the far not only the water has salinity but also salinity remains in water for whole of the year due to variety of fish culture in protected lands. Attempts have already been taken by *Shushilan* to preserve surface and rain water. The organization takes initiative to harvest rain water, pond re-excavation, using *Pond Sand Filter (PSF)* technique, low lift pumps, and deep tube well. In year 2011-12, *Shushilan* provided support for 593 rain water harvesters, installed 72 PSF, 205 low lift pumps and 2 deep tube wells.

Rehabilitation and resettlement: Disaster response and resettlement is a priority concern of Shushilan. As mentioned, the organization's project implementing areas are at risk of natural disaster. People in the Southwest delta regions are still struggling to resettle although the cyclone 'Aila' hit the region in year 2009. Since then, Shushilan implemented many projects for people affected by the cyclone 'Sidr' and 'Aila'. In 2011-12, the organization supported 125,000 people under *Food for Work* program; provided training to 10,000 people under *Cash for Training* program; 560,387 students were benefited under *School Feeding* program; 38,000 people received *Multi-nutrient Powder* and 3654 individuals received *Nutrient Index* under nutrient support program. All of this support was made possible by the financial and technical cooperation from the World Food Program (WFP), the United Nations Fund for Population Activities (UNFPA), Christian Aid and other civil society organizations.

Livelihoods opportunities in changing environment: Issues of climate changes in the Southwest delta region are one of the big concerns of the state as well as the civil society organizations work directly with people in this region. Changing



Shushilan's effort to promote alternative livelihoods for rural poor

in the livelihoods of people was observed in many situations because of the impact of climate changes. A number of livelihoods products are gradually being out of reach of the people or unable to produce due to the impact of climate changes. In this changing environment, Shushilan took many initiatives for affected communities to cope with the changing environment. The major strategy of Shushilan's diversification of livelihood options are optimum utilization of ecologically potential of freshwater,

integration of climate change adaptation and disaster risk reduction at grassroots level, integration of indigenous and scientific knowledge and providing access to financial and service delivery organizations to people at risk of climate changes. The organization also focused on balancing coastal and agro-biodiversity livelihoods through organic farming, prioritizing poor and women participation in the process of community adaptation of appropriate coping mechanism.

Transforming Knowledge into Practice through education, research and evaluation

Shushilan commenced applied education programs from the very beginning of its inception in 1991. As education is one of the fundamental rights of people, the organization runs various formal and non-formal educational programs especially for dropout children, women and aging population. In year 2011-12, *Shushilan* under its non-formal primary education programme provided training to 10 women teachers, organized 5 daylong training for girls' students, conducted annual examination and distributed 150 set books among grade II students, discussion meeting with 60 parents and 150 students were admitted to school. Under the *School Feeding* program, *Shushilan* in cooperation with the World Food Program (WFP) and the Government of Bangladesh a total of 217,000 students were motivated to get back to schools provided that they get nutritious foods while in schools.



Children attendance enhanced in Schools due to School feeding programme of Shushilan

Achieving the objective of Millennium Development Goals (MDGs), *Shushilan* in year 2011-12 implemented the project *Millennium Development Goals Achievement Fund (MDG-F)* with an objective to reduce acute malnutrition and underweight among children ages between 0 to 59 months. The project also focused on malnutrition of pregnant and lactating mothers and lesser the number of people living with food insecurity. In 2011-12, the organization conducted 1,631 courtyard sessions on 'Food & Malnutrition', feeding technique for babies,

session on 'Anemia & Hygiene' with 15,137 participants, and 243 people and 856 pregnant women were enlisted under Government Social Safety Net program. 20.447 metric ton commodities also were provided to enlisted women.

Shushilan put great emphasis in its knowledge management and learning functions. The organization recognizes that knowledge and learning are the keys to the growth, innovation, and effective execution of strategy. The issues of knowledge and learning of the organization aims to identify new and innovative ways to improve sustainability of its project for enhanced longer-term impact. The organization innovates and creates and shares evidence-based knowledge and learning for wider audiences.

Shushilan is very much considerate to the importance of researching and evaluating of its projects. Findings of best practices are replicated to other project locations and documented by developing various reports and studies. The formal research findings are presented in national conferences, seminars, and workshops.

In year 2011-12, the organization conducted studies on (i) 'Increasing the resilience of agricultural and aquaculture system in the coastal area; and (ii) a situation analysis on water governance and community base management of 05 Bangladesh Water Development Board (BWDB) polders and 04 Local

Government Engineering Department (LGED) sub-projects in South-west coastal region of Bangladesh. In addition, the organization provided with information supports to the management and decision makers of various private and public institutions.

Small business turns Shabida's Life to Success

Opportunities of people living in rural Bangladesh are limited. Although there are several opportunities for male to earn, women don't have any access to this income generation activities due to traditional social values and culture.



Examples of Floating Garden in Southwest Coastal Region

Therefore, women in rural Bangladesh are segregated from all sorts of income generation opportunities and experience lifelong poverty. The story of *Shabida* is nothing strange. *Shabida* belongs to a poor family living with her parents in a village of Tala upazilla under the district of Satkhira. She didn't get a chance for minimum education due to parents' extreme poverty. Her father was unable to earn much for two meals a day. *Shabida* suffers from acute malnutrition. Despite she was forced to get married twice. Her Marriages didn't last long due to dowry.

Shabida returned home being separated from her husband. *Shabida* became the burden of the family.

Shushilan is the largest organizations that give priority to women while selecting participants for income generation training in the coastal regions. The organization has experienced that women in rural Bangladesh suffer the most because of poverty as compare to their male counterpart. Therefore, *Shushilan* selected *Shabida* for training on 'Floating Garden' and 'Small Business'. After completion of the training, *Shushilan* gave her a 'Floating Garden' and some vegetable seeds to cultivate in the rainy season. As *Shabida* already trained on 'Floating Garden' cultivation, she got huge vegetables from the garden. Later on, *Shushilan* gave her small loan for rice business. She utilized the loan properly in rice business. With this two income generation activities: 'Floating Garden' and 'Small Business', *Shabida* makes raise capital and purchase six goats and number of chickens. By selling consumable products to the nearest market, *Shabida* makes profits everyday that adds to her capital. Thus, *Shabida* overcome all of her barriers accessing to income generation with financial and technical support from *Shushilan*. She thanks *Shushilan* by saying: *Small businesses turn my life to everlasting success!*

Promoting Human Rights through Strengthening Government Institutions

Promoting human rights and good governance at the grass roots level is one of the core objectives of *Shushilan's* program focuses. The organization is proactive to address the issues of human rights and good governance of the people living at the grassroots level. The organization addresses the issue of human rights and good governance considering limitations of local governance in order to work closely with local governance authorities, communities, civil society organizations, and other interest groups for holistic development. As good governance and human rights are mutually reinforcing, *Shushilan* strive to ensure human rights of people it works for and good governance at local levels through empowering people to voice their concerns under the concept of 'counting on collective action'. As mentioned, the organization works with the most underprivileged communities in the Southwest coastal regions who have no access in any decision making process. Therefore, *Shushilan* created eight forms of 'Peoples' centered Organizations' and 4,422 forums as an instrument to increase peoples' participation in all areas of local governance.

Women empowerment: *Shushilan* put great emphasis to empower women at the grass roots level as the organization believes that women must have the right accessing to any decision making process at local governance. With a view to this, *Shushilan* developed 184 women organization entitled 'Shadbikar' till today. 'Shadbikar' is formed with a number



Shadbikar Group are in a meeting

of women in rural Bangladesh with the objective to voice their concern in decision making process at the grass roots level. *Shushilan* provided multifarious capacity building training to 'Shadbikar' group members on various issues relevant to their needs and rights in society. In 2011-12, the organization organized 444 'Brave Circle Meetings' at the grassroots level that stopped 19 early marriages and (7) domestic violence against women. The 'Brave Circle Group' at the local level developed a database of 1,222 children and collected 623 children's images for

sponsorship program of *ActionAid* Bangladesh.

Strengthening local governance: *Shushilan* has been working to build capacity of the local governance since the year 2000. The objective of local governance capacity building projects is to strengthen the functions of local governance; build the capacity of local governance officials on relevant issues; and mobilize people in communities to voice their concern in all functions of local governance.

In year 2011-12, the organization initiated a project 'Strengthening Democratic Local Governance' funded by United States Agency for International Development (USAID). To strengthen the Standing Committees (SC) at local governance, *Shushilan* organizes a number of Standing Committee (SC) workshops. These are : 477 Agriculture SC workshops, 481 Education SC

workshops, 478 Health SC workshops and 477 Law & Discipline SC workshops. Despite forty (40) follow-up workshops on '*Five-year Plan*' of local governance are organized.

The organization also formed a new peoples centered organization called '*Community in Governance (CiG)*' forum that serves as a platform to exchange ideas with a view to develop strategies to promote democratic local governance and mobilize communities to voice their concern of their needs and rights at the local levels. In year 2011-12, 96 CiG groups were formed with 8,588 members among which 5,137 are male and 3,451 are female.

Linking the Underprivileged to areas of Development Cooperation

Shushilan has the mandate to link the underprivileged in all areas of development cooperation. With a view to this, the organization has eight types of '*peoples centered organizations*' in order to voice their concern and to integrate them into all areas of development cooperation. These '*peoples centered organizations*' are: *Shushamaj (Citizen's Forum)*, *Shuvosbakti (Youth Organization)*, *Shuvosakal (Poor People Organization)*, *Shadbikar (Women Organization)*, *Swaunnayan (Community based Organization)*, *Shudin (All members of the community)*, and *Shushamoy (Farmers' Organization)*.

Shushilan provides with number of capacity and skills development training to members of these '*peoples organizations*' as they can raise their voice and establish their rights in society.

In year 2011-12, all these '*peoples centered organizations*' were very active to constructively participate in functions of local governance; mobilize resources for their sustainability; integrate committee members into local income generating activities; stop early marriages including violence against women; and fully participate in major areas of development cooperation.

During the reporting period, 27 *Shusamaj committees* were formed under the project '*Union Parishad Led Safe Water, Sanitation and Hygiene Promotion in Southwest Coastal area (SMILING) project*'; 144 *Shuvosbakti committees* were formed with 2,289 youths; 351 *Shuvosakal committees* formed with 6,842 poor individuals among which 5,270 are female and 1,572 male. All other '*peoples centered organizations*' increase their members in various areas of project implementation areas and create access to all areas of development cooperation in communities.

Looking for the Next beam

Indeed the year 2011-2012 was a very successful year for the organization; still there are numerous initiatives need to take by the organization. Looking forward for the next year (2012-2013), the organization requires ensuring continuation of successful implementation of its existing projects and looking forward to initiating innovative community-driven development projects.

In year 2012-2013, Shushilan thirst to promoting 'Peoples Centered Organizations' more effective than ever before. Although Shushilan has eight types of 'Peoples Centered Organizations' of various sizes and capacities, the organization in 2012-2013 plans to strengthen two types of 'Peoples Centered Organizations' depending on the needs and priorities which are: Shudin and Shushamoy.

Shudin is a grass-roots forum consisting of all people in communities regardless of their age, gender, color, ethnic background and disability. The objective to strengthen Shudin in the next year is to create more active leaders from the marginalized through enhancing their capacity and skills to ensure dynamic role in disaster preparedness, response and mitigate the adverse effect of climate changes as well. Shushamoy is a farmers' organization which was formed just after the cyclone 'Sidr' that affected farmers in number of villages in the Southwest coastal region. The organization in year 2012-2013, plans to strengthen farmers' capacity through providing training and technical support in order to develop their capacity to produce High Yielding Varieties (HYV) of crops. This will help the affected farmers to overcome their vulnerable economic condition and make them a resource in communities.

Despite strengthening the mentioned 'Peoples Centered Organizations', Shushilan realizes to the fact that rapid changes in climate especially in the Southwest coastal region is somewhat alarming. The organization's recent research-based projects on climate changes and practical experience reveals that there is undoubtedly increasing trend of salinity in water, droughts, rise in sea levels and temperature, and rainfalls variations which in turn becoming serious threats to harvest many varieties of crops, vegetables, and other necessities of humans and wildlife. When this is the case, the poor and marginalized population will be affected the most. For this valid reason, the organization in year 2012-2013 plans to develop more Community-Based Organization (CBO), as it was in the past, of various sizes and capacities to deal with the adverse impact of climate changes and to reduce the risks of natural disasters. Shushilan have years of experience working with people affected by climate changes from the year 2010 through promoting Community-Based Organization (CBO) and including people in these CBOs based on their needs and priorities for survival. Moreover, Shushilan have direct working experience with programs for Disaster Risk Reduction (DRR) in cooperation with various national and international aid agencies since the year 2000. The organization was so prompt to deal with the aftermath of cyclone 'Sidr' and 'Aila' which made Shushilan a pioneer and the most reliable organization at the outset of donor communities. Till to date, Shushilan provided immediate support to about 700,000 families who are affected by these two devastating cyclones. Still many families are in need of support relevant to housing, sanitation, food security, and other basic necessities. Therefore, Shushilan plans to resolve the issues of basic necessities of the most vulnerable communities who are still left behind from the organization's disaster recovery programs due to the absence of required funding.

About the Organization

Shushilan, a Bengali name signifying endeavors for a better future, is a national non government development organization set up in 1991. The organization came into being in the face of degradation of socio-ecological resources in the Southwest coastal region with specific mission to redress the declining natural resource base, livelihoods and food security of the people. To uphold human rights and gender equity for the socially disadvantaged community focusing on women is another major concern of *Shushilan's* development initiatives. As an agro-ecology and right based non-profit organization is ensuring livelihoods security of the resource poor through promoting sustainable agricultural farming and environmental health.

Shushilan is registered with the department of Social welfare; Khulna 94/199 dated October 9, 1991, NGO Affairs Bureau 768/93 dated November 1, 1993, Microcredit Regulatory Authority, Bangladesh Bank 00345-00075-00038 dated September 5, 2007 and Europe Aid (PADOR) ID: BD-2007-ECS-2711582518.

Fundamental Philosophy

Human potential is infinite. The point is to explore its multi-dimensional manifestations and harness it to promote human welfare.

Basic Principles

- ☞ Equality and neutrality;
- ☞ Upholding national interest;
- ☞ Safe-guarding the interest of the backward, socially disadvantaged and hard-core poor community;
- ☞ Democratic culture, transparency and accountability; and
- ☞ Ensuring a secure homeland for future generation.

Vision

A society congenial to economic and socio-cultural development of socially underprivileged community.

Mission

Create opportunities and enable the socially underprivileged community for having stake in sustainable environmental resource management, adaptation to climate change, education, health, secure livelihoods, human rights & good governance and gender-equity.

Core Values

- ☞ *Shushilan* learn from the people;
- ☞ Believes in equality of mankind irrespective of race, religion, caste, creed, gender and age;
- ☞ Accountable to development partners and community people;
- ☞ Quality services out of missionary zeal;
- ☞ Upholds the family values and secure individual freedom for each and every member; and
- ☞ Development of the most backward, socially disadvantaged and hard core poor community.

Implementation strategies

- Participatory
- Democratic

Governance

Shushilan has two-tier governance system, one is the General Committee and the other is the Executive Committee.

General Committee

General Committee is the highest administrative tier of the organization. The General Committee, comprising of 21 members, is the guardian of the constitution. It elects the Executive Committee for a two-year period. The members of this committee are known as the 'General Members' of the organization. General Committee approves annual budget, audit report, annual report and amendment proposal of constitutional provision(s) if any in its annual general meeting.

Executive Committee

The Executive Committee has effective control of the organization. It is the competent authority for formulations of organizational policies. Secretary of the executive committee organizes the meeting quarterly. Agenda is prepared to discuss problematic and important issues evolved from the field and policy issues referred by the top management. Consensus decisions are taken by the executive committee. The executive committee approves policies, procedures and programs undertaken by the organization. The chairman of the committee is the *Formal head* of the organization. The secretary is the chief executive of the organization who leads the organization. Generally, the members of executive committee meet quarterly.

Cells' of Shushilan:

1. Disaster Management Cell
2. Human Resources Cell
3. Training Cell
4. Fund Raising & Public Relation Cell
5. Monitoring, Documentation & Information Cell
6. Gender Cell
7. Accounts Cell
8. Audit Cell

Cross-cutting development issues

Shushilan implements the projects t addressing the following cross cutting development issues.

Gender & Equity

Gender is used as a means of examining similarities and differences between men and women, without direct reference to biology, but rather to the behavioral patterns expected from women and men and their social and culture reinforcement. These roles are usually given to specific areas and time.

Gender equity is the quality of being fair and right, a stage in the process of achieving gender equality. It implies taking special measures to ensure equality of outcomes.

To up hold the gender equality and equity, *Shushilan* has adopted gender policy and has been implementing and mainstreaming its policy guideline with regard to organizational decisions, structure and processes, recruitment, training, compensation package and women friendly environment in work places.

HIV/AIDS

HIV/AIDS is a syndrome (a set of physical condition that shows presence of a particular disease) which can be generally transmitted to future generation. It is a potential health hazards. For that reason, *Shushilan* is working for building awareness about HIV/AIDS syndrome and its threat to humans at the community level.

Empowerment

Poor and vulnerable people lag behind from socio-economic benefit of development. *Shushilan* works to establish linkages between people in communities and their surrounding development alternatives. *Shushilan* endeavors to uplift the condition of socio-economic through integrating the poor and vulnerable in all areas of development cooperation.

Sustainability

Sustainability is one of the critical issues for *Shushilan's* development approach. *Shushilan* considers sustainability issue to its program areas like (i) Sustainable environmental resource management and (ii) sustainable people's organization. Despite *Shushilan* put great emphasis on people's participation on project planning, implementing, monitoring and evaluation. In addition, in each step of implementation of the project, *Shushilan* considers sustainability of finance, institution, participation and environmental regeneration.

Program 1: Socio economic development under privileged poor, Program 2: Sustainable environmental Resources Management, Program 3: Education and Health & Nutrition, Program 4: Human Rights and Good Governance and Program 5: Sustainable People's Organization

A. Implemented Projects Information: From July 2011 to June 2012

SI	Project	Project Summary	Donor	Locations	Achievements	Duration	Budget	Expenses
1	Non Formal Primary Education Program 3	Creating opportunity for drop-out students, specially girls; Supporting mandatory primary education policy of the Government of Bangladesh	brac	Kaliganj & Shyamnagar Staff: 6	<ul style="list-style-type: none"> - Provided orientation for 12 female teachers and 5 days students orientation on class promotion - Conducted annual examination of class two students - 150 set of books distributed for class two students, conducted meeting with the 60 guardians, and a total 300 children got admission to school. - Education materials supplied to 10 schools - 5 new teachers appointed, 6 teachers oriented and 5 new schools is prepared for operations. 	Dec. 2011 to Dec. 2014	14,58,845.00	
2	Adapting Natural Resource Management to Climate Change and Increasing Salinity Program 2	Targeted households will have higher incomes by taking up new and locally adaptable small scale enterprises. Selected households food security with nutrition will increase by consuming vegetables and fish through environmentally sustainable enterprises and associated community actions.	UK AID-SHIREE	Satkhira:Tala, Kolaroa & Shyamnagar Upazila Jessore: Keshobpur & Monirampur Barguna: Amtoli & Barguna Sadar Staff - 17	<ul style="list-style-type: none"> - During July-June, 2011-12, 600 HHs got access to water bodies for floating agriculture option. - 13 HHs of Shyamnagar Upazila got access for Mangrove nursery option. - 600 HHs received floating beds (avg. 5 floating beds/HHs) for seedling produce. - 60 HHs released several types of fingerlings (e.g. mirror carp, blood carp etc.) in their leased plot of 1.71 acre. - 1 HHs received <i>Vermi</i> composting option from project which has now extended up to 36 HHs for worm reproduction. - 200 HHs of Shyamnagar upazila started crab fattening option in the leased space or cage. 184 HHs have leased out 245.5 decimals of land for crab 	27/08/2009 to 31/08/2012	27,938,000	9,569,261.53

Sl	Project	Project Summary	Donor	Locations	Achievements	Duration	Budget	Expenses
3	Disaster/Climate Resilient Habitat village Project at Bainpara Program 1 & 2	The project undertakes a pilot scheme for building a disaster resilient habitat at Bainpara village in Sutarkhali Union under Dacope Upazilla in Khulna District. The aim of this pilot scheme is to establish a village which can deal with natural disasters and the affect of climate changes with opportunities for livelihoods and economic gro with potentials.	UKAID & CDMP	Khulna: Bainpara village, Sutarkhali Union, Dacope Upazila, Staff: 8	<ul style="list-style-type: none"> - fattening under the project. 58 HHs extended their crab fattening plots with 139 decimals of land. 46 HHs engaged in crab fattening in cage and 7 HHs increased number of cages for crab fattening. - 200 HHs of Barguna produced 120 MT Gota IRR1; 86 HHs produced 96.5 MT sunflower; 38 HHs produced 23 MT BRR1-28; 10 HHs produced 3 MT maize; 60 HHs produced 1.2 MT lentils (moong dal); 180 HHs produced 27 MT lentils (khesari dal); 8 HHs produced 0.5 MT sweet potato. - 740 lands in communities selected to disaster resilient programs - 58 disaster resilient houses constructed including RWH installation, washr ooms construction, and solar panel installation - 3 ponds were excavated & 1 PSF installed - 58 families included in livelihood support - People in communities' awareness on disaster preparedness developed; they now have infrastructural facilities coping with natural disasters; and are enable to adapt the affect of climate changes 	01/03/2011 to 30/10/2012	2,80,92,311.00	24,683,614.00
4	Disaster/Climate Resilient Habitat village Project at Gazipara Program 1 & 2	The project undertakes a pilot scheme for building a disaster resilient habitat at Gazipara village in Sutarkhali Union under Dacope Upazilla in Khulna District. The aim of this pilot scheme is to establish a village which can deal	UKAID & CDMP	Khulna: Gazipara village, Sutarkhali Union, Dacope Upazila, Staff : 8	<ul style="list-style-type: none"> - 1.65 km Second defense ring road constructed - 145 Disaster Resilient House Constructed including RWH installation, washrooms construction and solar panel installation. - 145 families included in various livelihood support 	01/03/2011 to 30/10/2012	3,31,46,611.00	23,805,099.00

Sl	Project	Project Summary	Donor	Locations	Achievements	Duration	Budget	Expenses
		with natural disaster and the affect of climate changes for alternate livelihoods.			- People in communities' awareness on disaster preparedness developed; they now have infrastructural facilities coping with natural disasters; and are enable to adapt the affect of climate changes			
5	Women in Action to Engage and Resistance' (WATER) in Barguna District Program 4	Develop a psycho-social environment where violence against women will be reduced and vulnerable children's potentialities would explore, and an environment will be developed considering DRR and emergency response	ActionAid	Pathorghata, Barguna Staff: 31	- 19 early marriages and at least 7 violence against women stopped; - Collected 1,222 child information and submitted to ActionAid - Collected 623 children images for sponsorship - Distributed 9,198 taka for treatment support in 12 sponsor child - Organized 2 days goat rearing training for 20 BRAVE circle member in 8 villages and given 3,000 taka per participants for goats purchasing - Provided 5 days training on duck rearing and vaccination - Completed 444 BRAVE Circle Meeting at Union Level - Organized 2 budget declaration and publication meeting at Upazila level - Conducted one workshop on 'Violence against Women' at Upazila level with active participation of teachers, students, and local leaders and elites - 15 members community journalist group formed and 3 meetings with them held	01/01/2011 to 31/12/2012	77,40,512.00	3,501,876.00
6	Increasing Resilience and Reduction of Risk of Coastal Communities to Climate Change and Natural Hazards in the Bay of Bengal	To contribute towards poverty alleviation of the poor communities in coastal areas of the Bay of Bengal, through reducing their risk to the impacts of	Concern-Worldwide	Barguna and Satkhira Staff: 4	DFT formation and orientation: - 30 DFT (members -180: male 90 & female 90) formed and each DFT consists of 6 members (3 male & 3 female). - Provided orientation to 180	01/02/2011 to 31/01/2016	65,52,075.00	

Sl	Project	Project Summary	Donor	Locations	Achievements	Duration	Budget	Expenses
	(PRAIBARTAN) Program 2	Hazards and Climate Change.			DFT members on CCA & DRR (male -90 and female - 90) DFT training on CRVA: - Organized training for 177 DFT members on CRVA (male -90 and female - 87)			
7	Reducing Climate Change Induced Vulnerabilities through integrated Adaptation and Mitigation measures (RECLAIM) Program 1, 2 & 5	To increase livelihood security and coping capacity to deal with disaster risks of people who are socially disadvantaged in communities of Munshiganj union under Shyamnagar upazilla of Satkhira District.	Christian Aid	Satkhira: Munshigonj Union of Shayammagar Upzilla Staff: 9	- Organised project inception workshop - Baseline survey completed for 270 households - IGA training completed for 656 poor producer and landless labour - 450 <i>Shushomoy Farmer's committee</i> meeting organized	09/03/2011 to 28/02/2014	1,89,48,666.00	5,517,673.00
8	Program for Strengthening Household Access to Resources (PROSHAR)	SO1: Incomes of Poor and Ultra Poor Households Increased SO2: Health and Nutrition of Women and Children Improved SO3: Institutions and HHs Prepared to Respond Effectively to Shocks	ACDI-VOCA	Khulna: Batiaghata Staff: 73	SO1: Incomes of Poor and Ultra Poor Households Increased - 750 producer groups initiate / form, train and mobilize, 14 PRA exercised in field by PNGO, 20 Homestead Vegetable Gardening demonstrated, 3 demonstration for Quality Seed production and preservation held, 5 demonstration for Saline / Boro rice cultivation (HYV) and 1 demonstration established of Indigenous poultry rearing held - 62 meetings held on Strengthen Capacity of the Market Committee (bimonthly) - 25 training organized on Indigenous Poultry Rearing - 50 trainings organized on Quality Seed Production - 125 training organized on Homestead Gardening - 100 training organized on Saline tolerant rice cultivation SO2: Health of Women and Children Improved - Registration, validation,	01/08/2011 to 31/07/2012	1,75,32,361.00	

SI	Project	Project Summary	Donor	Locations	Achievements	Duration	Budget	Expenses	
					<ul style="list-style-type: none"> - confirmation & mapping of pregnant women of 6 Unions completed - 164 selected lead mothers (LM), lead fathers (LF) and lead grandmothers (LG) - 9 Care Groups formed with selected LMs, LFs, and LGs - 22 unions provided with growth monitoring via GMFs in start-up - 137 meetings organized with communities (teachers, religious leaders etc) for awareness raising and ensured active participation in PROSHAR activities - 2 trainings organized with CC management committee on improved management of community clinics and health and disseminated core messages for nutrition diets <p>SO3: Institutions and Households Prepared to Respond Effectively to Shocks</p> <ul style="list-style-type: none"> - 7 meetings conducted on In-Depth Inventory of existing DMCs and its effectiveness up to district and upazila levels - 229 Unions' DMCs activated - Organized 239 training to DMC members on the use of early warnings, first aids and search and rescue materials - Organized 23 trainings to PNGO staff on communication - Organized 21 trainings to PNGO staff on gender integration - Organized 7 trainings to PNGO staff on environment 				

Sl	Project	Project Summary	Donor	Locations	Achievements	Duration	Budget	Expenses
9	Expansion of the cereals systems initiative for South Asia CSISA-Bangladesh Project Program 2	To increase food, nutrition, and income security in South Asia through sustainable intensification of cereal-based systems	USAID-CSISA-IRRI	Sathkira & Patuakhali Staff: 5	<ul style="list-style-type: none"> review and compliance 8 workshops on data collection forms, tools and techniques for PNGO staff organized 	01/10/2011 to 31/12/2012	2,026,274.00	
10	Sustainable Rice Seed Production & Delivery Systems for Southern Bangladesh (CSISA-SRSPDS) Program 2	Raising awareness on new rice varieties, improved quality rice seed production, seed preservation techniques and technology transfer through the farmers. Improved livelihood of the marginal farmers of southwest coastal region through production of saline, submergence and drought tolerant rice. Reinforce	USAID-CSISA-IRRI	Sathkira, Khulna, Bagherhat, Pirojpur, Patuakhali, Barguna, and Bhola Staff: 1	<ul style="list-style-type: none"> Promoted High Yielding Rice Variety 15 community based demonstrations of high yielding rice varieties in favourable ecosystem established 54 salt tolerant varieties demonstration plots established 40 community based demonstration established on quality rice seed 20 submerge tolerant varieties of rice demonstration plots established Adoption of improved crop management practices 23 community based demonstration plots of the clustering of technologies in rice production (quality seed, optimum time of planting & improve nutrient management) established Flatbed dryer under construction 	01/12/2011 to 31/03/2013	6,339,150.00	

Sl	Project	Project Summary	Donor	Locations	Achievements	Duration	Budget	Expenses
11	Strengthening Democratic Local Governance (SDLG) Program 4	capacity building of Shushilan through rice seed production, processing and preservation techniques. To promote transparent and participatory public administration at the sub-national level and to enhance legal and policy reform at the national level in order to promote and expand decentralization.	USAID-Terra-Tech ARD	Satkhira, Bhola & Bagerhat Staff : 36	<ul style="list-style-type: none"> - 600 Demos in AUS and T-aman season established - 2.5 Ton in Aus season and 211.3 Ton seed in T-aman seed among 42,760 farmers distributed - 97 planning meeting with LGUs held (1432 male and 472 female) - 96 Financial Management meeting held (1351 male and 447 female) - Formed 96 CIG (Community in Governance) group with 5137 male and 3451 female members - 96 trainings on 'Responsibilities and Communities Need' held with 1682 male and 831 female participants - Conducted 30 PSP training sessions with 310 male and 83 female participants. <p>Achievements at a glance</p> <ul style="list-style-type: none"> - Increased revenue - Organized tax fair - Pre-budget meeting functioned - 31 unions declared open-budget - Conducted tax assessment (50%) - 99% chairman were present training session 	01/12/2011 to 30/11/2013	88,619,213.00	28,458,488.00
12	Economic Development Project (PRICE) Program 1	Poverty Reduction by Increasing the Competitiveness of Enterprises (PRICE) is USAID funded project. The project aims to reduce the poverty by increasing the competitiveness in agriculture, horticulture, and leather sectors, particularly for the benefit of women, young, adults	USAID - PRICE	Jessore: Keshobpur, Satkhira: Kaliganj & Shyamnagar Bagerhat: Shronkhala & mongla Staff: 10	<ul style="list-style-type: none"> - Provided trainings to 2,610 beneficiaries on potato, egg-plants, mango, tomato, cucumber and beans etc - 2,000 soil samples collected for fertilizer recommendation cards - Trained farmers got access to the market 	30/11/2011 to 28/02/2013	4,98,500.00	

SI	Project	Project Summary	Donor	Locations	Achievements	Duration	Budget	Expenses
		and SME suppliers. Shushilan assists to train 3,090 farmers to ensure their food security.						
13	Restoration and Biodiversity at the Chars and Shrimp Cultivate Areas Adjacent to <i>Sunderban</i> mangrove forest in Bangladesh Program 2		UNICEF			14/06/2012 to 13/06/2014		
14	Maternal and Young Child Nutrition Security Initiative (MYCNSI) Program 3	- Reduce <i>Anaemia</i> ratio - Reduce fertility rate of dwarf - Mitigate the dwarf rate problem	UNICEF	Bhola Sadar & Lalmoahon Staff: 49	- All 50 staff and 576 CHNV received project orientation and training on project activities. - Office set up completed in <i>Bhola</i> and <i>Lalmohon</i> - Listed all 65 CC meetings completed with all 65 CCMC for strengthening project activities - Completed social map following the MYCNSI format - Shared project overview with UPs, UPz, Districts., Civil surgeons - 12 staff received TOT on IYCF and trained staff provided IYCF training. - Completed basic survey to identify target group like pregnant mother, children 0-23 months from 2 Upazillas - With the participation of local government and DDFP, 3,169 CCT beneficiaries identified through survey. - 7 types of IYCF materials printed and used in the field - 211 EPI based counselling group formed - Conducted 105 courtyard	08/12/2011 to 07/12/2013	17,807,150.00	3,015,656.00

SI	Project	Project Summary	Donor	Locations	Achievements	Duration	Budget	Expenses
15	Chittagong City Outer Ring Road Project (Resettlement plan) Program 4	Ensure minimal land acquisition and other properties and asset losses Mitigation of land acquisition and other properties and asset losses at replacement cost/value and restoration of socio-economic status of the affected person Restore the income levels of the affected households at their pre-project implementation levels and if feasible improve upon such levels Relocation/Resettlement/ Rehabilitation of the affected people Rehabilitate the affected people (APs) and communicate socio-economically through various social safeguard measures (community development program) targeting mainly the poor and disadvantaged groups of the project	Japan International Cooperation Agency (JICA) Chittagong Development Authority (CDA)	Chittagong Staff : 61	<ul style="list-style-type: none"> - session on IYCF with 1369 mothers - Observed women day in 2 Upazillas - Ensured receipt of the acquisition notices by the individual EPs/awardees and explain to them the contents, meaning and implications of such notices - Informed the EPs/awardees about the legal documents for claiming compensation from DC office and checked the current status of their legal documents - Disputed over legal entitlement/ownership, use rights and the time to make the claims. - Prepared monitoring data sheet for monitoring and implementation progress - Informed the EPs households, especially the vulnerable ones, about different compensation options as stipulated in the RP ensuring fulfillment of their respective choices - Assisted the awardees/EPs to locate available and replaceable homesteads, land for agriculture and other productive uses and purchase such properties by the amount of compensation received and later assisting them to reimburse the stamp duties required in such transactions and/or any other costs associated with such purchases as per their entitlements 	02/02/2012 to 31/05/2017	56,630,720.00	

SI	Project	Project Summary	Donor	Locations	Achievements	Duration	Budget	Expenses
16	Restoration and Conservation of Coastal Biodiversity at the Char lands and Shrimp Gher Areas Adjacent to <i>Sunderban</i> Mangrove Forest in Bangladesh Program 2	To create an opportunity of alternative livelihood by the conservation of biodiversity from the char lands and Gher areas in southwest coastal region of Bangladesh	KNCF (Keidanren Nature Conservation Fund)-Japan	Satkhira: Munshigonj union under Shyannagar Upazila Staff: N/A	<ul style="list-style-type: none"> - Visited sites, aware communities and formed groups with people e.g. people in chars, shrimp Gher owner, neighbors of shrimp Gher owners, shrimp dependent people etc. - Organized five awareness workshops, day to day meeting with the group members on biodiversity restoration and conservation. - Arranged five open discussions with Shrimp Gher Owners motivating them towards forestation. - Biodiversity survey at the project areas to identify rare and endanger species for restoration and conservation purposes. - Developed site specific mangrove forestation plan with the help of people in communities, Forest department, UP officials. - Forestation around chars and shrimp Gher areas. 	01/04/2012 to 31/03/2013	900,000.00	
17	<i>Sunderbans</i> Development and Alternative Resource Integration (SUNDARI)	Measures to reduce the human pressure on the <i>Sunderbans</i> Impact Zone. Improved food security and reduced dependency of 10,000 SRF resource harvesters through improved SRF product value chains and alternative livelihoods. Protection of SRF improved through strengthening grass-roots level institutions contributing to active SRF Co-Management Committees (CMC)	European Commission through Concern Worldwide	Khulna : Paickgacha Upazila Satkhira : Kaliganj, Assasuni and Shyannagar Upazila Staff: 15	<ul style="list-style-type: none"> - Established communication with UP level office, UDMC and other stakeholders. - Held project inception meeting with local administration, government and other stakeholders - Conducted beneficiary selection with target communities to select SHG. - Facilitated UDMC bi-monthly meeting. - Organized alternate livelihood training to improve life skills of SHG members 	01/01/2012 to 30/04/2015	83,304,863.00	
18	Promotion and Utilization of Sustainable Soil Management and	To improve and conserve soil quality in the targeted areas	Ministry of Agriculture and European	Kaliganj, Shyannagar, Dacop, Koyra, Sh	<ul style="list-style-type: none"> - Improved crop rotation adopted by 3900 nos. target households 	01/07/2010 to 31/12/2012	187,938,306.00	58,497,673.00

SI	Project	Project Summary	Donor	Locations	Achievements	Duration	Budget	Expenses
	Participatory Agricultural Development Practices to Improve Household Food Security in Coastal Bangladesh Program 2 & 5	To improve existing farming system and (diversification) and introduction of new crops; To increase per unit crop production in target areas and To increase and mobilize the households towards intake of nutritious foods and to organize target HHs into institution to secure their entitlements	Union	rankhola, Mongla, Nesarabad, Amtoli, Barguna, Kolapara, Golachipa, Subarnachar & Teknaf Staff: 78	- 1 Cereals and 1 Horticultural variety introduced - 2 varieties (Mustard - Tory 7 and BRRI rice 33) introduced in crop rotation - BINA 8 and BRRI rice 47 varieties introduced - 1300 nos. of households practised their homestead land - Improved germpl asm, production, and modern technology used for 7800 nos. targeted households. - 886 farmers group developed namely <i>Shushamoy Farmers Groups</i> - 1857 women received training on nutrition			
19	Union Parishad Led Safe Water, Sanitation and Hygiene Promotion in South-West Coastal Area (SMILING Project) Program 3 & 4	To ensure that adequate safe water & sanitation services are available at all households in particular the poor households & communities with proper use & maintenance by all and sustainable hygiene practices towards reduction of water & water borne diseases and to develop, implement and document a Union Parishad led sustainable mechanism for WATSAN improvements	European Union and Social Edification of Benign of Assimilation Society (SEBA)	Bagerhat: Morrelganj Upazilla Staff: 17	- Ensured adequate safe water and sanitation services - 1 PSF washroom constructed in one school and in one public places - 3 PSF washrooms reconstructed - Supplied 30 rain water preservation pans for proper utilization of the rain water, - 18 <i>Shushamaj</i> , and 37 care taker committees formed - Formed school student forums - UP member, volunteer and Care taker committee under Watsan training program organized - Conducted court yard meetings with picture dramas	01/04/2011 to 31/03/2014	171,546.00 EU	
20	School Feeding Program - 2012 Program 3	To contribute towards the improvement of the Bangladeshi school going children learning capability and reduce illiteracy rate	WFP, EU & Govt. of Bangladesh	Barguna, Patuakhali, Satkhira and Khulna	- 3,273.254 Mts. biscuits to school children distributed - Established 324 school vegetable gardens in Barguna, Shatkhira and Dashmina - Collected and compiled	01/07/2011 to 30/06/2012	8,330,956.00	1,902,927.00

SI	Project	Project Summary	Donor	Locations	Achievements	Duration	Budget	Expenses
		and achieve the government's goal, <i>Education for All</i> in the high food insecure areas, remote rural regions and vulnerable areas.		Staff: 78	enrollment lists of students in year 2012. - Organized SMC meeting and seminar - Successful awareness raising of community through 12 "Pot Songs" - Training on warehouse management of teachers and workshops with DPE officials and teachers			
21	Flood Resistant Shelter and Sanitation for South-West Region of Bangladesh (FRESH) Program 2	To provide disaster resilient family shelters and WASH support for families whose homes were destroyed during the recent floods and water logging and appropriate advocacy to orient and motivate them to reduce the disaster risk.	CARE Bangladesh	Islamkati Union of Tala Upazila, Dhulihar & Boykari Union of Satkhira sadar Upazila under Satkhira District. Staff: 10	- 40% target achieved of targeted 1,711 house constructions and quality washrooms facilities for waterlogged people.	01/02/2012 to 31/12/2012	110,545,947.00	
22	LG Hope Family Bangladesh Project Program 1		LGED, Govt. of Bangladesh	Barguna: Patharghata Sadar Union, and Patharghata, Staff: 19	- 2,000 program participants screened and selected for LG project - 13 user committees reformed - Conducted training for 2,000 participants - Food and cash for 2,000 beneficiaries distributed - Sensitizing meeting with UDMC & UZDMC conducted - LLPC formed - Community sensitizing training on disaster risk reduction organized - Training on LLP for LLPC members conducted - Community sensitizing meeting conducted - Commodity and cash distribution implemented	01/07/2011 to 31/12/2012		Rice:152.955 MTs, and Cash: 2,294,325.00

Sl	Project	Project Summary	Donor	Locations	Achievements	Duration	Budget	Expenses
23	Enhancing Resilience(ER) Program Program 2	Provide training to develop project participants, community and local institutions, including raise awareness on disaster preparedness and risk reduction planning. Develop skills in preparedness planning and survival during crises and marketable post-disaster skills	WFP	Barguna: Kalmagha, Charduani and Kakchira Unions, and Patharghata upazilla Staff.	- Community sensitizing meeting before designing the scheme conducted - Scheme approval by authority concerned - Scheme designing and getting approval - Scheme Implementation - Commodity and cash distributed	01/01/2012 till contract		Rice: 32.566 MTs and Cash: 2,812,500.00
24	Enhancing Resilience (ER) Program under CP-2012 cycle Program 2	Facilitating 'Creation of Assets' to rebuild disaster-resistant community resources, such as embankments, road-cum-embankments, raised homesteads, flood and cyclone shelters, raised emergency livestock paddocks, drain enhancement, protection of safe drinking water sources, and other critical disaster resilience infrastructure.	WFP & Govt. of Bangladesh	Satkhira: Asashuni, Shyamnagar & Dacope. Khulna: Koyra Barguna: Patharghata Staff: 64	- Completed <i>Food for Training</i> (FFT) in 10,000 participants - 108 (with 2160 participants) community level disaster preparedness training completed - 12 Union Disaster Management Committee (UDMC) training on disaster preparedness completed - Reviewed 12 Local Level Planning (LLP) and also conducted 12 trainings - Distributed 900.00 MTs food - 22,500,000.00 Cash distributed - Developed 62 (2003.080 MTs) schemes for LGED approval - 13 Unions newly selected for the next year by UDMC meeting, 7 UDMC and Local Level Planning training has been completed - Selected 3,150 participants among those 7 Unions	15/11/2010 to 31/12/2012	Food: 3183.036 MTs, Cash: 46,883,039.00	Food:900.000 MTs, Cash: 22,500,000.00
25	Climate Change Adaptation Focusing Safe Water, Sanitation and Hygiene Promotion in Coastal Area of Bangladesh	To ensure that adequate resilient safe water and sanitation services are available at all households in particular the poor households & communities	WaterAid Bangladesh	Satkhira: 6 unions of Shyamnagar Upazilla Staff: 27	- 16 workshop, training and meeting organized - 54 Ward Disaster Management Committee (WDMC) formed - 54 PWVA conducted by	01/10/2011 to 30/09/2014	47,852,515.00	

SI	Project	Project Summary	Donor	Locations	Achievements	Duration	Budget	Expenses
	Program 2	with proper use & maintenance by all and sustainable hygiene practices towards reduction of water & face diseases To enhance the capacity of SUFs, LGIs, DMCs and other stakeholders to plan, implement and monitor adaptation to climate change interventions for WASH improvement. To implement pilot projects to demonstrate practical way for climate change adaptation for WASH. To develop a mutual learning mechanism among community, local and national actors as well as to influence policy makers and mainstream service providers.			<ul style="list-style-type: none"> - WDMC (3 Days), 3 module developed, 14 Shallow tube-well installed, 4 deep tube-well installed, 21 ponds re-excavated and PSF renovated - 8 school based RWHS (8,000 liter) - 654 RWHS established by low cost - 43 RWHS constructed by the cement at HH Level and 36 washrooms installed - 162 Informal Groups formed - 8 school washrooms renovated and 4 sanitation at school with hand washing facilities 			
26	To address the recovery needs in terms of livelihoods and WASH of 4 targeted Unions of Ashashuni and Debhata Upazila in Satkhira District. (Food Security & WASH Project) Program 3	To ensure access to safe drinking water and sanitation facilities and basic livelihoods support to the communities affected by water logging in 4 Unions of two Upazilas Debhata and Asashuni.	ACF	2 Unions of Debhata, Ashashuni 4 Unions of Kulia, Sovnali, Kadakati, Dorgahpur Staff : 19	Project activities are going on	03/06/2012 to 31/01/2013	14,000,000.00	
27	Address high acute malnutrition rates among vulnerable populations affected by water logging in Bangladesh (Nutrition Project) Program 3	Identify each family in 18 Unions, Support SAM and MAM cases.	ACF-WFP	Satkhira: Tala, Satkhira Sadar, Debhata & Asashuni. Staff: 27	Screening 100% families and identify the SAM and MAM cases-- - 101 are in treatment of SAM - 2,229 children and pregnant women are MAM they are involved in the treatment.	15/02/2012 to 31/12/2012	4,581,500.00	

SI	Project	Project Summary	Donor	Locations	Achievements	Duration	Budget	Expenses
28	WFP Assisted Support to Flood Affected Families, Phase-2 in Satkhira District Program 3	Cash For Work, Cash for training, & Supplementary feeding	ECHO-WFP	Satkhira Sadar, Tala, Asashuni, Kolaroa, Debhata upazilla of Satkhira District and Shagordari of Keshobpur upazilla, Staff: 179	<ul style="list-style-type: none"> - CFW Activities: Completed cash for work activities, 18 canals re-excavated, 16 roads and 7 embankments constructed. - Distributed cash to 9,600 HHs for 60 days - Distributed total BDT. 100,800,000.00 (BDT. 175 each) - CFT Activities: Received 3,000 families (BDT. 10500 per HHs) - Distributed total BDT 31,500,000 - Distributed WSB to 24,713 HHs 	15/02/2012 to 31/12/2012	2,67,87,810.00	
29	Support to Local Government Engineering Department in Institutionalizing Women's Benefits from Rural Infrastructure Initiatives Program 1		ADB	Rajshahi & Nawgaon Staff: 7	<ul style="list-style-type: none"> - Setup Office at Mohonpur upazilla under Rajshahi district. - Completed baseline survey - Standing committee meetings are functioning - 1/3 women UP chairmen involved in standing committees and project committees - Established separate washrooms and rest rooms facilities in UP complexes 	16/05/2012 to 30/06/2015	15,538,295.00	
30	Increasing the resilience of agricultural and aquaculture system in the coastal area - Research project (Situation analysis of nine polders in Southwest coastal region of Bangladesh) Program 2	Water governance and community based management in BWIDB polders and LGED subproject in South-west coastal region of Bangladesh.	Water Governance and Community Based Water Management /International Water Management Institute	Jessore, Khulna, Barguna, Patuakhali & Sathkira Staff: 125	<ul style="list-style-type: none"> - Conducted in 9 polders: 56 FGDs and 75 KHIs, 9 videos. - Field work completed in all polders - Field report completed for all polders - Situation Analysis report submitted for 3 polders (3, 30, 31) - Video documentation on polders' situation prepared - Prepared 09 situation analysis reports on coastal polders and sub-projects. 	16/01/2012 to 31/12/2012	7,019,947.00	

SI	Project	Project Summary	Donor	Locations	Achievements	Duration	Budget	Expenses
31	Protecting and promoting food security and nutrition for families and children, in Bangladesh (MDG F) Program 3	The MDG Achievement Fund (MDG-F) is an international mechanism whose aims to accelerate progress on the Millennium Development Goals (MDGs). In Bangladesh, WFP, UNICEF and FAO have initiated a joint three year MDG-F program (April 2010-March 2013) that aims to achieve improved food and nutrition security for vulnerable children.	FAO: Food Security and Nutrition support through Homestead gardening and IGA WFP & UNICEF: Nutrition support through School feeding and Nutrition education through BCC Technical Support: Save The Children	Barguna & Bholia Staff: 90	<ul style="list-style-type: none"> - Expanded program in two new unions (Bamna & Bakabunia) - Established 4 beds SAM corner in the Upazila Health Complex - Oriented 90 project staffs - 72 OTC is in full functional - 100 SAM, 1340 MAM, 596 PLW (total 2036) received for services - 1631 courtyard sessions with 15,137 participants on Food & Nutrition, IYCF, Anaemia & Hygiene conducted - 9 staff received CMAM TOT, 83 staff received IYCF, Anaemia, CMAM & BCC training - Conducted coordination meeting with UP -8, Upazilla - 2, District- 1 and with staff members-5 - Distributed WSB: 20447.25 kgs (20.447 MT), RUTF: 2340 packet, MNP: 1608 Box (30 sachet in one box) - Established homestead garden: 5919 and 68 school gardening - Goat distributed to 1177 families (2 goats for each family) - Duck distributed to 270 families (20 duck for each family) - Sapling distributed to 5920 families (5 saplings for each family) - Silo distributed: 5000 families (1 silo for each family for seeds preservation) - Rice distributed: 3652 families 	01/04/2010 to 31/03/2013	7,230,111.00	3,476,304.00

Sl	Project	Project Summary	Donor	Locations	Achievements	Duration	Budget	Expenses
32	Community Plant Health Clinic Program 2	To improve livelihood and health hazards of the farmers and their families of the Southwest coastal region through proper diagnosis of plant health problem by operating Plant Health Clinic at Kaligonj Upzilla under Satkhira district.	Global Plant Clinic	Satkhira: Kaliganj; Kushulia and Moutala Staff : 01	<ul style="list-style-type: none"> - Sensitize 839 farmers and 35 fact sheets finalized - Organized 27 awareness raising meetings (610 male and 01 female) farmers attended - Printed and distributed monthly crop calendar - Organized 04 diseases/crop wise plant camps 	01/07/2010 to 31/12/2014	1,430,000.00	
33	Housing Construction Program Program 1	Provide maximum BDT. 35,000 at 5% interest rate to the rural poor people for house construction.	Bangladesh Bank	Satkhira: Kaliganj & Shyamnagar Staff : 01	<ul style="list-style-type: none"> - BDT. 35,000 loan for house construction for rural poor at 5% interest rate. - Loan distributed to 34 HHs among them 25 completed construction. 	01/01/2010 to 31/12/2014	3,500,000.00	
34	Eco Demo Farm Program 1	It is a demonstration farm for mul ti-dimensional practices and research	<i>Shushilan's</i> own fund	Shyamnagar Staff:04	<ul style="list-style-type: none"> - Saline tolerant rice seed produced - Mangrove nursery established - Livestock and poultry rearing - Gift Telapia and prawn cultivated - Vegetable production by the use of compost and research plot established 	01/07/2011 to 30/06/2012	338,064.00	338,064.00

Sl	Project	Project Summary	Donor	Locations	Achievements	Duration	Budget	Expenses
35	Savings & Credit Management Program 1	Socio-economic development and capital formulation for the resource poor community especially women through micro-finance	<i>Shushilan</i> own fund & Janata Bank Limited	Satkhira: Kaliganj & Shyamnagar Staff : 42	- Total loan distributed BDT. 45,590,000.00 - Loan collected BDT. 44,885,998.00 - Collected saving BDT. 9,553,420.00 - Collected service charge BDT. 5,384,705.00	01/07/2011 to 30/06/2012	73,277,865.00	
36	Apiculture / Bee-keeping Program 1 & 3	Create opportunities for income generating activities for the poor people through the apiculture	<i>Shushilan</i> 's own fund	Satkhira & other working area of <i>shushilan</i> Staff: 4	Produced honey during the fiscal as follows: - Shorisha – 1644 kg - Kaligira – 468 kg - Lichue – 472 kg - Kholisha – 80 kg - Total Production – 2664 Kg	01/07/2011 to 30/06/2012	450,000.00	
37	<i>Shunipun</i> Beauty Parlor Program 1	Generate fund for organizational sustainability	<i>Shushilan</i> 's own fund	Khulna & Kaliganj Staff: 2	- Created job opportunity - Increased financial capacity of <i>Shushilan</i> - Established the IGA sources	01/06/2008 to present		

B. Closed Projects Information: From July 2011 to June 2012

Project	Project Summary	Donor	Locations	Achievements	Duration	Budget	Expenses
01	Poverty Reduction by Increasing the Competitiveness of Enterprise (PRICE) Program 1 & 2	USAID-PRICE	Shyamnagar	- Livelihood opportunities of fishermen increased; - Large number of fishermen followed diversified aquaculture strategies	3 months	5,657,550.00	
02	Livelihood Recovery Support for <i>Aila</i> Affected People in Shyamnagar and Dacope Upazilla Program 1	UNDP	Satkhira: Shyamnagar Khulna: Dacope Staff : 56	- Coordinated with DDMC, UZDMC, UDMC - Selected schemes, measurement with approval - Monitored cash for Work activities - Identified local livelihood option - 3025 number of beneficiary selected for IGAs	01/04/2011 to 20/10/2011	38,860,314.00	
03	Emergency Food Security and Livelihood Support in the Cyclone <i>Aila</i> Affected Region in Bangladesh (FAST Project) Program 2 & 4	Concern Worldwide	Satkhira: Shyamnagar, Padmapukur Staff : 28	- Organized cash for training for their economic development - Re-excavated canals - Repaired roads	01/05/2011 to 30/11/2011	104,249,080.00	104,132,147.00

	Project	Project	Summary	Donor	Locations	Achievements	Duration	Budget	Expenses
04	Capacity Building and Agriculture Management Development for Adaptation to Climate Change Program 1	To increase the capacity building of people's organization and coping the agriculture with climate change for the hardcore poor people in South-west coastal region of Bangladesh	Bangladesh NGO Foundation	Satkhira: Kalliganj and Shyamnagar Staff: 11	<ul style="list-style-type: none"> - Organized training on rice cultivation, sustainable and integrated agriculture, vegetable cultivation, fish farming (2 batch each); - Organized 4 coordination meeting with <i>Union Parishad</i> departments - Organized 2 coordination meeting with relevant <i>Upazilla</i> departments - Meeting with UP GB – 26 - Rice cultivation demonstration plot-8 - Stage drama and picture exhibition -2 - Staff coordinating meeting - 12 - Coordination meeting with govt. departments - 2 	01/06/2010 to 30/06/2012	650,000.00 250,000.00		
05	Rural Employment Opportunities for Public Assets (REOPA) Program 1	To create opportunities for long-term socio-economic development of the rural poor and integrate women to the mainstream development in compliance with MDG and PRSP	REOPA – GOB-EC-UNDP	Barguna: Barguna sadar, Pathorghata, Amtoli, Bamna & Betagi Staff : 10	<ul style="list-style-type: none"> - 2,394 widowed & divorced women as REOPA workers recruited - 2,394 WCG members have received training on – group formation & management, road maintenance, disaster mgt, kitchen gardening, primary health care, gender development, leadership development, IGA Basic principle & management - 4,788 km road maintained - After completion job each WCG women saved BDT.22,000 and Donors provided BDT.5, 200 to each WCG as bonus. - Conducted IGAs by the WCG members like: Cow and goat rearing, Poultry rearing, Land lease, Making tea stall, small entrepreneur, Hawker, Vegetable selling, Husking, Selling rice & 	01/10/2008 to 30/11/2011	9,818,076.00		

Project	Project	Summary	Donor	Locations	Achievements	Duration	Budget	Expenses
06	Resilience through Economic Empowerment Climate Adaptation Leadership and Learning (REE_CALL) Program 1, 2 & 4	Develop the community resilient to climate change and disaster risks through building their leadership quality, and enhancing livelihoods options.	Oxfam GB	Satkhira: Shyamnagar: Atulia Staff - 6	<ul style="list-style-type: none"> - paddy, Handicraft, Buying rickshaw-van - 2,394 workers received training on leadership development, group formation, women rights and health care. - Developed change makers 59 (M-23, F-36) - CBO Accounts opened - Food bank- 4 CBO started - Provided 40 days employment opportunity to CBO members - Trained 35 (25 Female, Male-10) beneficiaries on crab fattening; they now earns BDT. 2,000 per month. - Involved 34 female with making shopping bags 	01/07/2010 to 31/03/2012		
07	Follow-up of the Climate Change Project in Shyamnagar Upazilla under Satkhira District Program 1, 2 & 4		Water Aid Bangladesh	Satkhira: Shyamnagar Staff : 20	<ul style="list-style-type: none"> - 25 follow-up visits conducted - Number of disparities fixed 	01/04/2011 to 31/12/2011	240,711.00	213,766.00
08	Emergency Aid in favor of communities affected by floods and water logging in Bangladesh / Flood affected People in Satkhira District Program 2 & 4	Provide emergency aid to people affected by water-logging in various lower part of Satkhira district.	Oxfam GB	Satkhira: Tala Staff: 121	<ul style="list-style-type: none"> - 25,900 GFD/Cash among the beneficiaries distributed - 10,497 WSB distributed with packed items per household (Rice, Pulses, Soybean oil, Cash and WSB) 	01/09/2011 to 01/31/2012	18,299,100.00	
09	The provision of Development Support Services to women under the Vulnerable Group Development (VGD) Program Program 1	To build the income generation capacities of VGD women & to empower them through training on awareness raising, IGAs, credit and other support services during and beyond the food assistance period.	Department of Women Affairs, the Govt. of Bangladesh	Mymensingh: Haluaghat & Gauripur Staff : 06	<ul style="list-style-type: none"> - 50% of the direct beneficiaries received training on IGA, Maternal and child health, disaster management, entrepreneurship development, personal hygiene & cleanliness, HIV/AIDS, homestead gardening, and livestock. 	01/05/2010 to 31/12/2011	2,684,254.00	

Project	Project	Summary	Donor	Locations	Achievements	Duration	Budget	Expenses
10	Piloting Capacity Building of Private Latrine Producers in Feni, Noakhali and Lakshmipur District (HYSAWA Project) Program 1	To improve latrine coverage and hygiene behavior practices by strengthening capacity of PLPs	DANIDA and DPHE of GOB	Feni, Noakhali & Lakshmipur Staff : 13	<ul style="list-style-type: none"> - Orientated on latrine production, marketing and business plan for interested 100 PLPs - Conducted intensive training on latrine production, business plan and marketing plan for 16 selected PLP's - Established 05 KIOSKs at Upazilla level for piloting of Low cost latrines and services - Provided incentive fund for KIOSK development particularly for women entrepreneurs 	01/01/2011 to 30/09/2011	2,001,900.00	
11	Search for Adaptable Model of Urine Diversion Latrine (UDL) in Emergencies for Disaster Affected Displaced Population Program 2	Develop adaptable model of UDL including modified pan & slab, suitable for disaster affected displaced people through different types of UDLs along with quick dismountable and fixable sub & super structure	Oxfam GB	Satkhira: Shyamnagar: Padmapukur Khulna: Koyra Staff : 09	<ul style="list-style-type: none"> - 2,520 Beneficiary selected - 100 users group formed - 452 persons received UDL group orientation on UDL - Formed 3 DSMC - Installed of 80 UDL - 45 DSMC members received orientation on UDL - Conducted 500 hygiene sessions - Constructed 3 demonstration sites - Constructed of 5 dumping chambers 	01/05/2010 to 31/10/2011	4,902,600.00	
12	School Feeding Program-2012	Objectives of the project is to contribute to the improvement of the Bangladeshi school going children's learning capability and reduce illiteracy rate and achieve the Bangladesh government goal "Education for All" in high food insecure areas, remote rural regions and vulnerable areas.	WFP, EU & Bangladesh Govt	Barguna, Patuakhali, Satkhira and Khulna Staff: 78	<ul style="list-style-type: none"> - 3,273.254 Mts. biscuits provided to school level. - Established vegetable gardens in 324 schools in Barguna, Satkhira and Dashmina - Compiled student enrollments list of year 2012. - Organized SMC meeting and seminar. - Observed national de-worming day. - Organized awareness raising campaign through 12 'Pot Songs' - Conducted training on 	01/07/2011 to 30/06/2012	10,330,956.00	1,902,927.00

Project	Project	Summary	Donor	Locations	Achievements	Duration	Budget	Expenses
13	Food for Education Program	Contribute to the Government policy of universal primary education by improving access to basic education of school-aged children, particularly those living in poverty prone areas	UNILEVER and WFP	Satkhira: Shyamnagar, Assasuni, Tala & Kolaroa Staff : 13	warehouse management of teachers and workshops with DPE officials and teachers - Students attendance rate increased from 86% to 92% - Ensured 22 schools for gardening. - 28,540 students planted tree at their homestead	01/03/2011 to 31/12/2011	3,890,775.00	
14	Saline Tolerant Rice Seed Production in South-West Coastal Region of Bangladesh Program 2	Improve livelihood of the marginal farmers in Southwest coastal region enhancing production of saline tolerant rice bringing thousands acre land under cultivation.	International Rice Research Institute (IRRI) / Bill & Melinda Gates Foundation (BMGF)	Satkhira: Kaliganj: Ratanpur, Kushulia, Bharashimla & Moutala Staff : 01	- Cultivated saline tolerant rice in 2,100 acres of land - Produced 4,200 tons of rice - Produced 5,500 kgs of rice seed - Selected 50 farmers produced almost 5,000 kgs of seeds - 2,100 farmers benefitted	01/01/2008 to 30/11/2011	355,925.00	
15	Rehabilitation of Earthen Mound Cyclone Shelter (Killa)	To provide a combination of disaster resilient family shelters and to protect the livestock from cyclone	UNDP	Patuakhali: Amtoli Staff: 05	- Raised awareness of pre-disaster management - Prepared 1 earthen mound Killa	01/09/2010 to 31/12/2011	2,837,650.00	

খান ওহাব শফিক রহমান এন্ড কোং
KHAN WAHAB SHAFIQUE RAHMAN & CO.
CHARTERED ACCOUNTANTS

PARTNERS :

S. M. SHAFIQUE FCA
MUJIBUR RAHMAN FCA
MD. ABU SINA FCA
MD. ANISUR RAHMAN FCA



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AUDITORS' REPORT
TO THE MANAGEMENT OF SHUSHILAN

We have audited the accompanying Balance Sheet of **Shushilan** as of June 30, 2012 and its related Income and Expenditure Account and Receipts and Payments Account for the year then ended.

RESPECTIVE RESPONSIBILITIES:

The preparation of these financial statements is the responsibilities of the management of **Shushilan**. Our responsibility is to express an independent opinion on these financial statements based on our audit.

SCOPE:

We conducted our audit in accordance with Bangladesh standards on Auditing (BSA). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatements. An audit includes examining the evidences supporting the amounts and disclosure in the financial statements on test basis. An audit also includes assessing the accounting principles used and significant estimates made by management as well as evaluating the overall financial statements presentation. We believe that our audit provides a reasonable basis for our opinion.

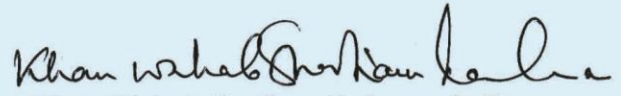
OPINION:

In our opinion, the financial statements have been prepared in accordance with Bangladesh Accounting Standards (BAS), give a true and fair view of the state of the affairs of the organization as at June 30, 2012 and of the results of its activities for the year then ended and comply with the relevant laws and regulations where applicable.

We also report that:

- We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of our audit and made due verification thereof;
- In our opinion, proper books of accounts as required by applicable Laws and Regulation have been kept by the organization so far as it appeared from our examination of those books; and
- The Shushilan Balance Sheet, Income & Expenditure Account and Receipts & Payments Accounts dealt with by the report are in agreement with the books of account.

Dated; Dhaka
September 30, 2012


Khan Wahab Shafique Rahman & Co.
Chartered Accountants

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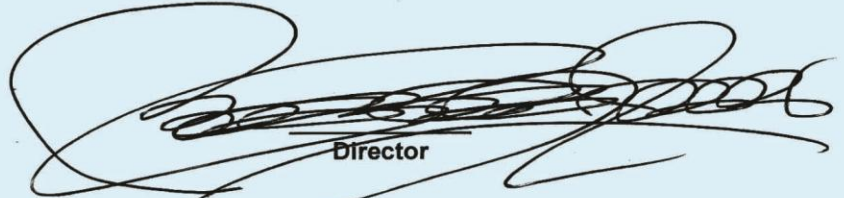
SHUSHILAN

Consolidated Balance Sheet

As at 30th June, 2012

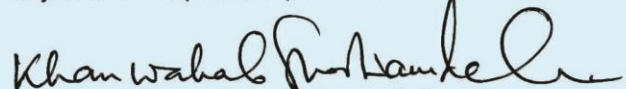
PARTICULARS	NOTES	AMOUNT (IN TAKA)	
		30.06.2012	30.06.2011
<u>Fund & Liabilities:</u>			
Fund Account	4.00	72,553,316	111,834,640
Unutilized Grant	5.00	41,867,310	-
Members Savings	6.00	16,673,115	16,286,712
Tamadi Savings	7.00	(3,344)	200,916
Loan Account	8.00	15,204,496	14,079,912
Insurance Fund	9.00	748,197	610,581
Shuvosakal	10.00	254,869	199,425
VAT & Tax Payable	11.00	456,112	265,025
Loan Loss Provision		2,324,748	1,078,973
Emergency Fund-General		22,440	22,440
Emergency Fund-Credit Program		2,094,688	-
Motor Cycle Installment		122,823	122,823
Total		<u>152,318,770</u>	<u>144,701,447</u>
<u>Property & Assets:</u>			
Fixed Assets	12.00	73,170,879	58,511,173
Loan Account (RLF)	13.00	30,661,420	29,797,418
Security Deposit-FDR	14.00	3,000,000	3,000,000
Loan & Advance Account	15.00	1,542,561	1,958,458
Cash and Bank Balance	16.00	43,943,910	51,434,398
Total		<u>152,318,770</u>	<u>144,701,447</u>


Deputy Director (F&A)


Director

Subject to our separate report of even date

Dhaka, September 30, 2012


Khan Wahab Shafique Rahman & Co.
Chartered Accountants



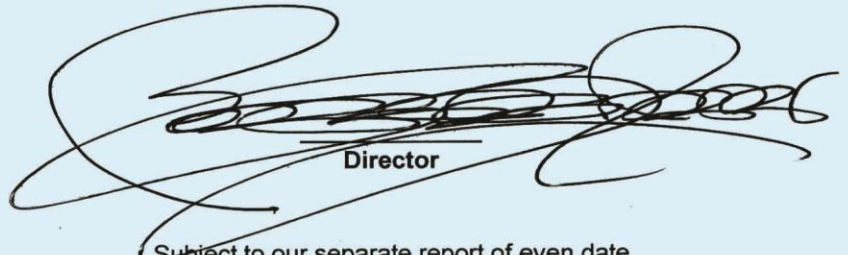
SHUSHILAN

Income and Expenditure Account
For the year ended 30th June, 2012

Particulars	Notes	AMOUNT (IN TAKA)	
		2011-2012	2010-2011
INCOME:			
Grant Received	18.00	541,542,607	299,913,213
Local Income	20.00	33,894,281	36,825,882
Total Income		575,436,888	336,739,095
EXPENDITURE:			
Administration Expenses	22.00	27,053,873	19,824,331
Program Expenses	23.00	585,391,213	269,295,959
Interest on Savings		849,077	771,568
Interest on Insurance Fund		32,162	2,246
Interest on Shuvosakal		12,724	9,433
Loan Loss Provision		1,245,775	1,078,973
Interest on Staff Saving Fund		65,000	-
Interest on Emergency Fund		68,388	-
Total Expenditure		614,718,212	290,982,510
Surplus during the year		(39,281,324)	45,756,585
Total		575,436,888	336,739,095



Deputy Director (F&A)



Director

Subject to our separate report of even date

Dhaka, September 30, 2012


Khan Wahab Shafique Rahman & Co.
Chartered Accountants



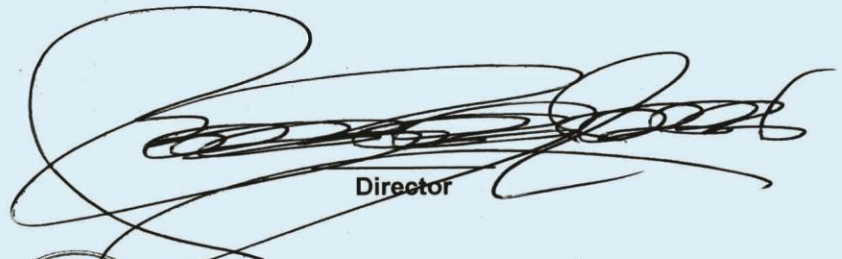
SHUSHILAN

Receipts and Payments Account
For the period from 1st July, 2011 to 30th June, 2012

Particulars	Notes	AMOUNT (IN TAKA)	
		2011-2012	2010-2011
RECEIPTS:			
Opening Balance	17.00	51,434,398	17,191,045
Grant Received	18.00	583,409,917	299,913,213
Loan received	19.00	13,155,000	9,730,000
Savings Collection		9,553,420	8,972,207
Emergency Fund		2,026,300	-
Other Realization		30,000	-
Local Income	20.00	33,894,281	36,825,882
Loan Realization (RLF)	21.00	44,885,998	38,177,567
Insurance Fund		229,585	226,190
Shuvosakal		42,720	47,140
VAT & TAX Deduct		284,733	123,398
Total		738,946,352	411,206,642
PAYMENTS:			
Administration Expenses	22.00	27,053,873	19,824,331
Program Expenses	23.00	585,391,213	269,295,959
Loan Disbursement (RLF)	24.00	45,750,000	45,563,000
Insurance Fund		124,131	64,096
Savings Refund		10,016,094	6,521,915
Tamadi Savings		204,260	33,250
Loan Refund	25.00	11,695,416	2,204,532
Fixed Assets	26.00	14,659,706	12,316,687
Other Payment		14,103	-
Other Loan refund		-	940,874
Security Deposit-FDR		-	3,000,000
VAT & TAX Payment		93,646	7,600
Closing Balance	27.00	43,943,910	51,434,398
Total		738,946,352	411,206,642



Deputy Director (F&A)



Director



Shushilan Song

Devoted souls we are
To build up a good environ
On this soil, green with crops
We are **Shushilan**

Tirelessly we strive for
Peace and quity of mankind
We are determined to address
Distress of the distressed
We are **Shushilan**

We are Members of the same family
One for the other, and each for all,
We march ahead hand in hand
With hearts beating in unison
We are **Shushilan**

We are with the deprived
Shoulder to shoulder we fight
In struggle for our rights
Cementing bonds of workers and presants
We are **Shushilan**

সুশীলন সঙ্গীত

শস্য শ্যামল এই মাটিতে
সুন্দর পরিবেশ গড়তে
নিবেদিত আমাদের প্রাণ
(মোরা) সুশীলন সুশীলন সুশীলন (২) এ

মানুষের সাম্য শান্তি
গড়তে নেই কোন ক্লান্তি
দুঃখী মানুষের এই দুঃখ
করব সমাপন (২) এ

আমরা একই পরিবার
একে অন্যের সবার
এক সাথে পথ চলি
একই সবার মন (২) এ

অধিকার হারা গণমানুষের
অধিকার আদায়ের সংগ্রামে
সংগ্রামী সাথী হবো যে
কৃষক ও শমিকের বন্ধন।। এ
(মোরা) সুশীলন সুশীলন সুশীলন (২) এ

OATH

I am talking oath that, I will work with division to abide by the principles, rules, regulations and values of "**Shushilan**" on the way to serve deprive people and for the interest of the country. I am also talking oath that I will avoid all kinds of malignant activities against the interest of "**Shushilan**" and try to achieve the organizational goaland objective. "Life should be sacrificed for the human being" talking the theme in mind I will perform to contribute in developing the country along with society. Above all, as a member of **Shushilan's** Family to establish faith and glory is one of my duties.

শপথ বাক্য

আমি শপথ করছি যে, “সুশীলন এর নীতি আদর্শে সর্বদা অবিচল থেকে সামাজিক দায়বদ্ধতা ও সেবা পরায়ন মনোবৃত্তি নিয়ে সমাজে সবচেয়ে পিছিয়ে পড়া মানুষের উন্নয়নে ও দেশের স্বার্থে একনিষ্ঠভাবে কাজ করে যাবে। আমি আরও শপথ করছি যে, “সুশীলন এর স্বার্থ বিরুদ্ধ কর্মকান্ড থেকে বিরত থাকব এবং তার লক্ষ্য ও উদ্দেশ্য অর্জনে সর্বদা সচেষ্ট থাকব। সমাজের তথা দেশের উন্নয়নে ভূমিকা পালনের সাথে সাথে মানুষের কল্যাণে কাজ করে জীবনের মূল বাণী “অন্যের তরে জীবন উৎসর্গ করা”। নিজের জীবনে সার্থক রে তুলব। সর্বোপরি সুশীলন পরিবারের একজন সদস্য সত্য ও সুন্দর এর প্রতিষ্ঠাই হবে আমার কর্তব্য।